



# FUTURE PROOFING YOU - STAYING RELEVANT IN THE AGE OF INNOVATION

## ***Descriptions des Cours***

Today's industry has taken us from simple digitalisation of products and services to an overwhelming demand for innovation. Whether you work in Design, Product Development, Project / Organisational Management or business support, or and even in an Education function, the demands on time as well as skills have grown enormously over the past years.

Over the 2-day residential programme, we will be working with the principles and process of 'Slowing Down to Speed Up' (Schramer 2007). Through the deeper listening that the process provides, you will be able to identify where you are right now and help you to envision where you want to be – personally and professionally.

You will begin to reveal your current mindset, habits and behaviours that have led you to where you are. You will be able to distinguish those that continue to support you to materialise your vision and those that do not. In so doing, you will be able to make personal and professional choices that will be most fulfilling for you as an individual, and beneficial for your organisation.

Establishing work-life balance and fulfilment is essential for the individual, and beneficial for companies and organisations. (Nanette Fondas 2014).

The tools and techniques you will learn in this programme will support you in both meeting the demands of industry and maintaining a work-life balance that works for you.

Upon completing the programme, there will be a follow-up structure with the facilitators which will provide the opportunity to:

- Share your progress on your individual journey following the programme
- Agree on any further actions to support your intentions
- Identify the need for further support (e.g. coaching), if beneficial.

## ***Objectifs***

You will develop:

- Clarity about your professional identity and your core values
- A clear set of commitments to fulfill your personal and professional vision
- An enhanced capacity for sense-making of complex systems
- A tool kit for being more present and effective in groups and teams
- A marked increase in self-awareness of one's talents and strengths and the confidence to leverage them
- The ability to communicate more deeply through storytelling
- The ability to initiate and engage in courageous conversations.

## ***Pour Qui***

Systems Thinkers, Change Managers and Engineering Professionals who

- are in question about how they want to take their career forward
- wish to move laterally within the industry
- who wish to illicit radical and systemic change through meaningful leadership

## ***Tarifs des Cours***

Early Bird Rates: 1,350 CHF. Regular Rates: 1,500 CHF

## ***Durée***

2 jours

## ***Enseignant***



**Andrew Hall**

Andrew's passion is connecting with people to bring about change in the world. By enabling others to engage their unique passions and creativity, he helps to facilitate change in their organizations, teams and themselves.

He coaches professionals, leaders and advises organizations on Change and on People Development.

He has over 30 years working experience in technical, commercial and IP Licensing as well as teaching and facilitating change.

Andrew holds a Bachelor's degree in Metallurgy, Master's degrees in Business and Finance and certificates in Consulting and Change.



**Rudy Villarreal**

Rudy's passion is helping people and organizations make a difference in the world by helping them realize their full potential.

An experienced writer, trainer and facilitator, Rudy has experience in identifying, recommending, and coordinating the implementation of process improvement and developing and implementing training programs. He is a skilled proposal writer developing new opportunities on behalf of individuals and organizations.

Rudy holds a Bachelor's degree in Political Science, Master's degree in Theology and certificates in contract management, online course facilitation and religious studies.